

# Our Climate Net Zero Fact Sheet



## Translating ambition into action

The impacts of climate change will see the world undergo one of the biggest economic transformations in living memory. Compass' ability to manage the risks and seize the opportunities presented through this transformation, will determine our future growth.

As the UK's largest food and support services business, we are focused on delivering great customer experiences, providing delicious and nutritious food and excellent support services. We have a responsibility to make sure our operations positively contribute to the planet we all depend on.

Developing this ability requires a transition plan. This plan will not only act as a blueprint - to be developed as all six of our sectors move forward - it will also support our clients and suppliers with their own climate and wider environmental commitments, too.

We have published our plan which provides an update on our progress to date. It sets out what we've done, what we're doing now and next, and the impact of our environmental, health and wellbeing work at scale.

## What is a transition plan?

At the end of 2023 the Government announced a new framework for companies to report their carbon emissions disclosure. This is called the Transition Plan Taskforce. We are the first in our industry to publish a plan using this framework.

Reporting using this framework will become mandatory in 2025. The plan replaces traditional climate impact or CSR reports.

## What are we reporting on?

Our key areas of focus are our **supply chain, operations, ingredients, and culture**.

## How do we report?

We report using the Greenhouse Gas Protocol (GHGP) which is the industry standard for reporting emissions and has these categories:

- **Scope 1:** emissions arising directly from Compass' own activities.
- **Scope 2:** accounting for emissions generated from the energy Compass purchases for its own operations.
- **Scope 3:** emissions both from its upstream supply chain (for example from agriculture in the case of food purchased by Compass) and downstream customer activities (for example the energy used to cook food supplied by Compass).

## How does this affect Compass?

- The majority of our emissions sit in Scope 3 (99%)
- 62.5% of our emissions are generated by food and beverage we purchase
- 15.4% to non-food purchases
- 14.1% emissions are generated in kitchens at our client sites.

## What progress have we made?

We have made really good progress. Despite our business growing by 20%, we have been able to record a reduction in emissions across all reporting areas.

## Fast Facts

**-9.4%**

absolute reduction in emissions inclusive of 20% business growth

**-25%**

reduction in carbon intensity



1 in 4 recipes analysed now rated as "low carbon impact" as part of a wider project to reduce the footprint of 214 million meals served annually

**185K**

meals donated to charities in past 12 months



Three quarters of a million litres of cooking oil converted into biofuels

**31**

**TONNES**

of cling film saved - the equivalent of it stretching from the UK to USA!



Removed 48.8 million pieces of cutlery, 6.3 million plastic bottles, 1.4 million cans and 3.9 million sachets

**90%**

of recipes now containing low to medium amounts of sugar and salt

# The heart of our plan

***The Transition Plan outlines how we are going to continue to reduce emissions in our 8 areas of focus. Each sector is going to be putting together its own net zero roadmap, due to be published later this year, to clearly set out the steps they are taking to support our work to achieve climate net zero.***

## How do I support?

Please review our [Net Zero Tool Kit](#) and ensure you have undertaken the training module so you are up to speed on the latest requirements and areas of focus. Each sector has a Sustainability lead who is responsible for supporting the delivery of our targets and they will regularly communicate key priority areas and actions that need to be taken.

## Learning through doing

So far we are successfully;

- creating low carbon, nutritionally complete menus that celebrate seasonality
- identifying packaging switches
- measuring and actively reducing food waste
- partnering with clients to increase energy efficiencies, and so much more.

## Thank you for your continued support

To have reduced our emissions during such a significant period of growth, is testament to the great work of our people and all those we partner.

When we set the ambitious target to achieve climate net zero by 2030, we knew it was going to be challenging, but rewarding.

Two and half years on, while the scale of the climate and nature crises remain, the support we have received from our suppliers and clients and the enthusiasm and willingness of all of you to adopt and embrace new ways of working has been unsurpassed.

We all play an important part in each other's carbon footprints and the more we can share our learnings, the faster we can support one another in adopting sustainable practices, to deliver results at a quicker pace.