



TREAT OUR PEOPLE WELL

We have policies in place to ensure all our team are treated equally, with respect and devoid of any form of discrimination. The policies available are:

- Pay - including guaranteeing equal pay for equal work and setting out how pay is determined
- Working hours including overtime procedures
- Annual leave
- Harassment, violence and anti-discrimination including sexual harassment
- Grievance mechanisms and disciplinary processes
- Protection of staff data
- Career management including training, promotions and career development plans
- Parental and adoption leave for primary and secondary caregivers
- Sick leave
- Compassionate leave
- Diversity and inclusion